

# Happy International Women's Day 2007

**We are...**  
**5,500**  
members of  
Steelworkers  
Local 1998

**We are...**  
**70%**  
female

**We celebrate**  
and honour our sisters  
who have struggled to  
achieve economic equality  
and justice for all women.  
We recognize that much  
remains to be done  
before women close  
the gender pay gap.

**January 1, 2008**  
will mark a major step  
in Canadian women's march  
toward economic equality.  
Our joint Union-Employer  
pay equity initiative at the  
University of Toronto will be  
completed and will result  
in pay adjustments.

## March 8<sup>th</sup> 2007

is our day to applaud the progress we have made.

Steelworkers Local 1998  
at the University of Toronto, Victoria University  
and the University of St. Michael's College [www.uswa1998.ca](http://www.uswa1998.ca)

UNITED STEELWORKERS

