



# STEELWOOL

**Tuesday, December 6, 2016**  
10:30 am – 2:30 pm

Warming all people of any gender, age, race, sexual orientation, and ability at the U of T!

## **Commemorating The National Day of Remembrance and Action on Violence Against Women**

On September 8, 2016, Bill 132 made workplace sexual harassment a health and safety issue by adding it to the Ontario Health and Safety Act. USW1998 members and volunteers have been knitting, crocheting, and donating scarves to support the implementation of this new Bill. Changes to the policy now require employers to have specific workplace harassment policies and programs in place and ensure workplace harassment is appropriately investigated.

This project was developed and organized by the USW1998 Human Rights Committee.  
The scarves will be collected at 2:30 pm and donated to charities across Toronto and the GTA.