

Are you a student doing casual work on campus? You may be a member of USW Local 1998

CASUALS

KNOW YOUR RIGHTS

- You have a contract that spells out the terms and conditions of your work.
- When you're hired, you should receive a letter of offer with the date of offer, end date (if known), rate of pay and your supervisor's name.

PAY

- The current minimum wage for casuals is \$13.15 an hour. We are in bargaining right now to negotiate an increase.
- In some cases, casual workers are replacing or doing the same work as a staff-appointed position. If you're doing a "significant portion of the duties of a staff-appointed job," you should be paid the rate for that job.
- If your supervisor cancels your shift with less than 12 hours' notice prior to your start time, you should be paid for the assigned hours for that shift.
- Always fill in and sign your own timesheet. It should reflect the hours you've actually worked.

OVERTIME, BREAKS AND HOLIDAYS

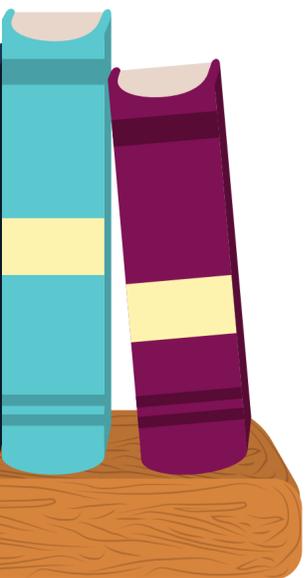
- The following holidays are paid: New Year's Day, Family Day, Good Friday, Victoria Day, Canada Day, Labour Day, Thanksgiving Day, Christmas Day and Boxing Day.

YOU AND YOUR UNION

- The union represents all of our members and we're here to help. You can contact the union any time with questions about your contract and your rights, concerns about your working conditions, health and safety issues, or anything else. Sign up for the e-Newsletter to ensure you are up to date.

416-506-9090

http://www.usw1998.ca/wp-content/uploads/2016/11/Casual_CBA_2016.pdf



STUDENTS