

March 20, 2020.

Dear Vic USW Members,

On Sunday, March 8, I returned home from a trip to the United States and subsequently, in keeping with the Toronto Public Health Department's directives to fight the spread of COVID-19, I have been in self-isolation. If I continue to be symptom free for the next few days, I will be out of self-isolation on Monday, March 23.

During my self-isolation, I have been working from home and in regular contact with Mark Austin and our Local's USW Staff Representative by email and telephone. Mark has been on campus and he has kept me up to date on what he has learned there. As the situation with the COVID-19 pandemic and its effect on our university workplace continues to develop, we have been actively engaging with and responding to members' specific questions and concerns. We have been in contact with the University's Human Resources Department and other senior administrators every day by conference call to ensure that the membership's interests are fully represented. We will share information with the membership and respond to all calls and emails from members. Please do not hesitate to contact us.

Another email will follow shortly that addresses the University's recently announced temporary sick leave and pay continuity provisions.

Contact information for your union representatives is below.

John