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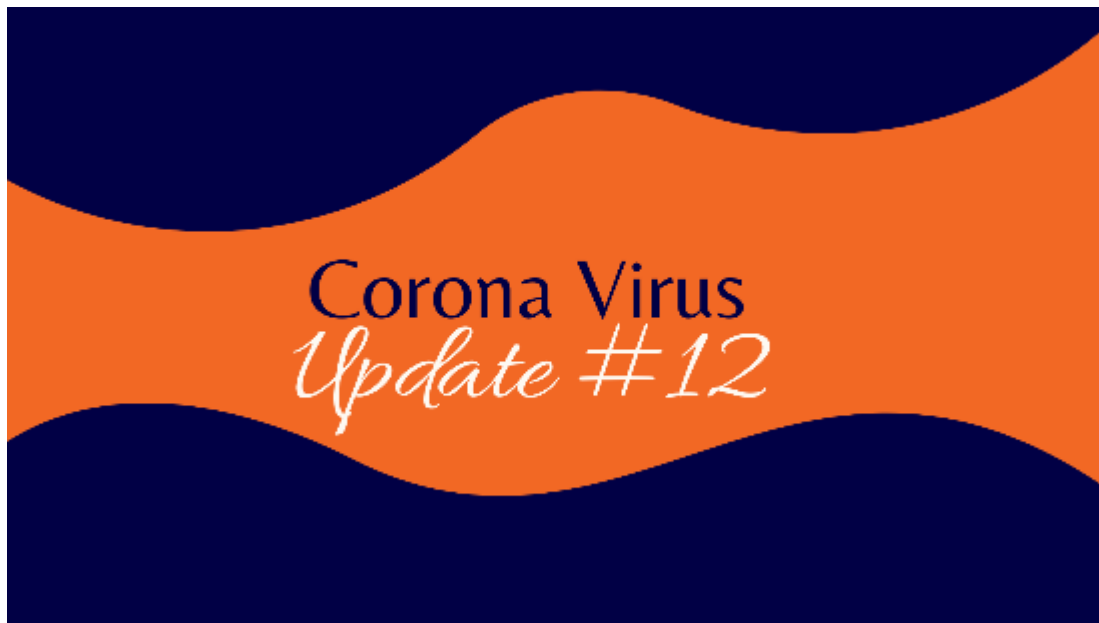
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Weekly Newsletter

NEWS & EVENTS | Wednesday, April 1, 2020 |



CONTINUITY OF PAY
U of T Staff-appointed and Casual Members

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until April 30, 2020. This is somewhat reassuring, but obviously members are worried about what “most employees will receive pay continuity until April 30” means. For the vast-majority of staff-appointed members, we expect that they will continue working from home or working on-site (for the small number of critical on-site roles) and will continue to be paid as usual.

As previously, if you are (sick, self-isolating, immunocompromised, no daycare), you should fill out the self-declaration form [HERE](#).

The “exceptions” referred to in the memo may be departments that are cost-recovery and/or have taken a big financial hit due to the COVID situation. In that case, the department will be looking at options which could include:

- having people take their vacation, lieu time and personal days (this may happen in many departments if the crisis is extended)
- re-assigning duties to staff in under-used departments to assist other departments
- as a last resort, temporary lay-offs.

In our staff-appointed contract, there are two weeks’ notice of a temporary lay-off and options to continue benefits and pension contributions. Link to our contract is [HERE](#).

Unfortunately, the situation is not as positive for casual members and term employees. Employees in these groups will be “made whole” with salary continuance until April 30th or until their contract expires, whichever is sooner. If your contract was scheduled to end on or before April 30, it is reasonable to assume that the contract will end as scheduled and is unlikely to be renewed.

For those of you who are facing the end of a contract, or are worried about possible lay-offs in your department, this is a useful document on income supports through the federal government which can be viewed [HERE](#).

We also want to draw your attention to the information on working remotely in the memo. It mentions professors coming into their offices and says “they may not compel others who are not deemed essential by the Province of Ontario to join them.” **Unless you have been given a letter from the university saying that you are critical for on-site operations, you are not required to come to campus.** If you’re having difficulties with this kind of situation, please contact the union.

The union is continuing to meet daily with the employer for updates and to continue

UPCOMING VIRTUAL MEETINGS

COVID-19 Information Meetings

With the constantly changing situation, we have been focusing on e-newsletters to keep members up to date on what's happening. The COVID Information Meetings will give members an opportunity to ask questions and have a conversation with union representatives on the situation. We will first answer the most frequently-asked questions sent in advance by members and then will take questions from members in attendance.

COVID Information Meetings:

Tues. April 7, 2020 1:00 pm - 2:30 pm. Links coming soon.

Wed. April 8, 2020 8:30 am - 10:00 am. Links coming soon.

Thurs. April 9, 2020 3:30 pm - 5:00 pm. Links coming soon.

Questions can be sent in ahead of time to the following links:

For April 7th send questions [HERE](#).

For April 8th send questions [HERE](#).

For April 9th send questions [HERE](#).

POSTPONED OR CANCELLED

Town Halls or Courses

The following in-person events have been either postponed or cancelled for the month of April:

April 14, 2020 UTSG Town Hall - Postponed until further notice

April 15, 2020 UTSG Town Hall - Postponed until further notice

April 17, 2020 UTM Town Hall - Postponed until further notice

April 21, 2020 UTSC Town Hall - Postponed until further notice

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