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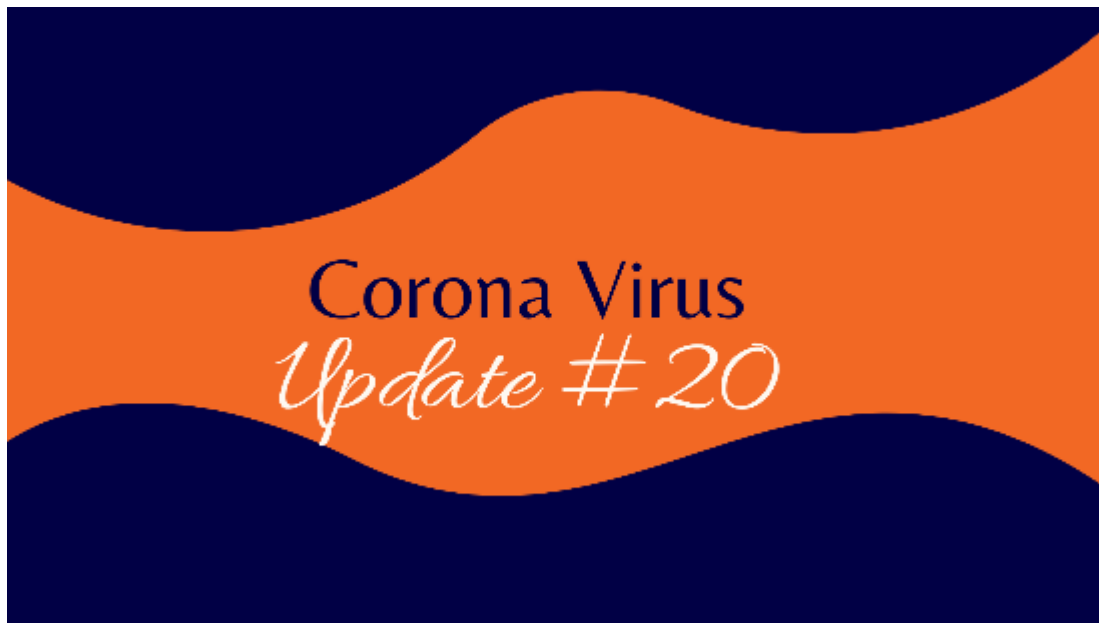
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Weekly Newsletter

NEWS & EVENTS | May 12, 2020



Use of Vacation Days for Pay Continuity

Dear U of T Staff-appointed members,

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of the things we've discussed are salary continuance and measures to reduce, delay or avoid lay-offs. We have had several conversations about having members take vacation as one way to reduce the payroll liabilities in departments that are hard hit by revenue losses. We've mentioned this possibility in our newsletters and the university has mentioned it in some of their communications.

We had agreement on the big picture plan of using vacation as a way to mitigate lay-offs, but we had not yet drilled down to a formal agreement on all the details and scenarios before it was rolled out in some departments. We've had a number of questions from members in these departments that we've answered individually. However, we haven't been able to put out a general FAQ yet because we are still in discussion with the university, particularly regarding members who are being asked to go into deficit on their vacation and how a repayment of that deficit would work. We expect to sign a memorandum with the university this week and will communicate more then.

Thanks for your patience. Our top priority is working with the university to find creative ways to reduce, delay or avoid lay-offs.

Regards,

Colleen Burke
President, USW1998



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