**Vic USW COVID-19 Update #12 – May 22, 2020.**

**Temporary Layoffs and the Possibility of Reducing the Number of Layoffs**

As expected, the drastic reduction in revenue to the University caused by the COVID-19 pandemic has led the Vic administration to determine that temporary layoffs are required. The Vic jobs most vulnerable to layoffs are those in departments that for at least part of the year depend heavily on revenue from sources that lie outside of the University’s core, student oriented, mandate.

The Union and the University are close to finalizing the details of a labour arrangement agreement that would reduce the number of temporary layoffs compared to the number that would be implemented based on the layoff language of our collective agreement. The Union is in the process of scheduling information meetings in which members who would be affected by the layoffs and the alternate labour arrangement can receive detailed information about the alternate arrangement so that they can make an informed choice when they vote on whether they want it to be implemented. We will also schedule meetings with members who will be laid off without the possibility of participating in the alternate labour arrangement. We expect that these meetings will take place soon and that in the next couple of days we will be announcing when and where they will take place.