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Weekly Newsletter

NEWS & EVENTS | July 16, 2020

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Is heat stress a concern in your workplace?

Heat stress is something most workplaces must deal with — not just those with workers working in the hot sun or beside hot furnaces or machinery. The purpose of this heat stress tool kit is to provide workplace parties with strategies for:

- recognizing the symptoms
- assessing the risk
- putting together an effective control program

The Law

Employers have a duty under Section 25(2)(h) of the Occupational Health and Safety Act to take every precaution reasonable in the circumstances for the protection of a worker. This includes developing policies and procedures to protect workers in hot environments due to hot processes or hot weather. For compliance purposes, the Ministry of Labour

recommends the current threshold limit value (TLV) for heat stress and heat strain, published by the American Conference of Governmental Industrial Hygienists (ACGIH). These values are based on preventing unacclimatized workers' core temperatures from rising above 38°C.

[View OHCOW's Heat Stress Awareness Guide here.](#)

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Bargaining Town Hall iPad Winners! U of T Staff-appointed Unit

Congratulations to the two winners of our iPad draw. We had 473 entries in our Bargaining Town Hall draw for a chance to win one of two iPad giveaways.

Anna Guz, UTM

Susan Shen, UTM

The two (2) winners were selected by random draw and the winners were chosen from among all entries received on all three campuses.



CUPE Job Posting Staff Organizer



CUPE 3902 is the trade union representing more than 10,000 part-time contract academic workers at the University of Toronto. We are looking for someone willing to commit to a democratic union culture while working under the supervision of the Executive Director and in close collaboration with a diverse membership and an annually-elected Executive Committee.

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[Read full job description here and details on how to apply.](#)



Managing Your Finances During COVID-19

July 22, 2020

1:00 - 3:00 pm

Virtual Meeting via GoToWebinar

Below is a list of upcoming money management webinar sessions. These sessions will provide financial tips during the pandemic.

July 22, 2020 1:00 - 3:00 pm

Aug 5, 2020 1:00 - 3:00 pm

Aug 19, 2020 1:00 - 3:00 pm

Facilitator: Richard Haggins, Credit Canada Debt Solutions

Credit Canada is a non-profit agency providing free credit counselling and education services to all people living in Canada regardless of income level or employment status. Richard will discuss:

- "Crisis budgeting" - this includes a section on asking organizations for permission to defer payments.
- Credit reporting issues - first, I'd like to make sure that everyone is onboard with how to get their credit, and what the credit score entails. Then, we can apply this to the COVID situation and see what the effect could be.
- Deferring payments - the effect later on. I have an illustration using a hypothetical credit card payment deferral.
- Q&A to follow.

Each session is limited to 100 people. Please send an email to Sharon Clarke for your registration link.

[Registration Link](#)



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