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| **BARGAINING UPDATE #13 -****U of T Staff-appointed Unit**August 6, 2021

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| **Staff-appointed Bargaining Discussion Circles**Thank you to all members who completed the bargaining survey!  It gives us a great overview of member's opinions, but we are also hosting "Discussion Circles" where members can provide information on important bargaining issues in a smaller, safer place and where we can discuss issues through a human rights and equity lens. In bargaining, you can have issues that are widely felt and affect a majority of members (everyone wants a raise!), but there are also important issues that may be deeply felt by a smaller number of members. For example, do trans members find limitations in our Green Shield benefits which we need to address? What barriers to internal hiring are experienced by BIPOC members? These are only two illustrations of the ways that equity issues can become a collective bargaining issue. The Human Rights Committee discussion is open to all members. We invite members who identify with the following equity-speaking groups (BIPOC, LGBTQ2+, female-identified) to come to the discussion circles hosted by that committee. People have intersecting social and political identities, so members are welcome to attend more than one discussion circle.  **Human Rights Staff-appointed Bargaining Discussion Circle****August 10, 2021  12:00  – 1:00 pm**    Join Zoom Meeting[https://zoom.us/j/92348227412?pwd=dEx3NlNvYWZrNFdMRThTbjJLNkJsUT09](https://usw1998.us7.list-manage.com/track/click?u=9831487ef7acc8a9399134d82&id=4daeb3ae3a&e=8a487916a4) Meeting ID: 923 4822 7412Passcode: 304501 **SteelPride** **(LGBTQ2+) Staff-appointed Bargaining Discussion Circle****August 12, 2021**   **12:00 – 1:00 pm** Join Zoom Meeting[https://zoom.us/j/99774805680?pwd=QUhpMVM5YkR6WnliMmY3NXNPZXdFUT09](https://usw1998.us7.list-manage.com/track/click?u=9831487ef7acc8a9399134d82&id=e43cca712c&e=8a487916a4) Meeting ID: 997 7480 5680Passcode: 852530**BIPOC (Black, Indigenous, People of Colour) Staff-appointed Bargaining Discussion Circle** **August 17, 2021** **12:00 – 1:00 pm**Join Zoom Meeting[https://zoom.us/j/97020278117?pwd=WnJzN1BqYnZkdHNsQ0c3ZEF6QVB4QT09](https://usw1998.us7.list-manage.com/track/click?u=9831487ef7acc8a9399134d82&id=407a7f8e37&e=8a487916a4) Meeting ID: 970 2027 8117Passcode: 466560  **Women of Steel Staff-appointed Bargaining Discussion Circle**  **August 25, 2021  12:00 - 1:00 pm**Join Zoom Meeting[https://zoom.us/j/97873421071?pwd=TFc3MjhOVmkxNEtveHhlc3dKcXVjZz09](https://usw1998.us7.list-manage.com/track/click?u=9831487ef7acc8a9399134d82&id=6ea7f89c9e&e=8a487916a4) Meeting ID: 978 7342 1071Passcode: 022293[**| Register for all sessions here. |**](https://usw1998.us7.list-manage.com/track/click?u=9831487ef7acc8a9399134d82&id=99c9c3d3a1&e=8a487916a4) After the meeting(s), anonymized proposals and ideas coming out of these meetings will be shared with the bargaining committee.  If you are not able to come to the meeting, but ideas and experiences you wish to share, please email bargaining@usw1998.ca Feedback from the survey and the discussion circles will be shared with the members in an upcoming bargaining town hall. We look forward to hearing from you!  |

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| Congratulations to our members who participated in our**'UofT Staff-appointed Bargaining Survey'.** With almost 600 entrants, we gave away five $100 VISA gift cards for the bargaining survey completion.  The five lucky winners are:1. Brent Warner2. Prajwal Channaiah3. Ainsley Lawson4. Sole Fernandez5. Kaki Narh Blackwood  |

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