

Appendix 5 - Abbreviated Version
USMC Job Classes with Linescores

Job Titles	Departments	SK1 - Previous Education (11%)	SK2 - Previous Experienc e (11%)	SK3 - Interactio n Skills (8%)	SK4 - Movemen t Skills (6%)	SK5 - Decision Making (11%)	RE1 - Responsib ility for Informati on (9%)	RE2 - Responsib ility for Materials, Equipmen t and/or Outcomes (9%)	RE3 - Responsib ility for the Safety of Others (3%)	RE4 - Financial Responsib ility (8%)	RE5 - Responsib ility to Manage or Direct Others (8%)	EF1 - Mental Effort (5%)	EF2 - Physical Effort (4%)	WO1 - Temperat ure, Noise and other Environmen tal Condition s (1%)	WO2 - Hazards (2%)	WO3 - Stress (2%)	WO4 - Work Interrupti ons and Distractio ns (1%)	WO5 - Social Disruption Required by Work Schedule (1%)	TOTAL POINTS
Accountant I	Finance	35	30	25	40	25	30	25	10	30	15	30	30	15	25	35	20	15	468
Accountant II	Finance	40	40	30	40	35	40	35	10	40	25	40	30	15	25	40	30	15	592
Accounts Payable Clerk	Finance	35	30	30	40	25	30	25	10	30	15	30	30	15	25	35	20	15	475
Administrative Assistant	Sheptytsky	35	40	30	30	35	35	30	20	30	20	30	30	20	25	30	25	25	531
Administrative Assistant II	Principal's Office	35	40	30	30	30	35	35	30	10	20	40	30	20	25	40	25	10	517
Advancement Associate, Stewardship	Advancement	40	40	45	40	40	40	40	10	30	20	40	30	20	25	30	25	20	606
Advancement Officer, Alumni Engagement	Advancement	40	35	30	40	35	35	35	15	25	20	30	30	20	25	40	25	20	542
Advancement Officer, Prospect Managment	Advancement	40	35	30	40	35	35	35	10	25	20	40	30	20	25	40	25	20	548
Advancement Officer, Special Projects	Advancement	40	35	30	40	35	35	30	15	25	20	30	40	20	25	40	25	20	541
Assistant Dean - Residence Life	Dean's Office	35	40	40	30	40	40	40	35	30	30	40	30	15	35	40	30	40	616
Assistant Registrar - Academic Advising	Registrar's Office	35	35	35	40	35	40	35	35	15	20	40	30	20	25	45	30	20	555
Assistant Dean - Advising and Recruitment	Registrar's Office	35	35	35	40	35	40	35	35	25	20	40	30	20	25	45	30	30	570
Assistant Dean - Admissions & Financial Aid	Registrar's Office	35	35	35	40	35	40	35	35	35	25	40	30	20	25	45	30	10	587
Associate Editor	PIMS	35	20	25	40	25	30	25	10	20	20	30	30	25	25	20	15	10	438
Associate Registrar (18)	Registrar's Office	35	45	40	30	40	45	45	35	35	30	40	30	15	25	40	30	20	641
Associate Registrar (17)	Registrar's Office	35	45	40	30	40	45	45	35	35	30	40	30	15	25	40	30	20	641
A/V Technician	Facilities and Service	30	35	25	40	25	25	25	15	20	20	30	50	20	20	40	25	20	473
Campus Minister	Student Services	45	30	30	30	35	35	30	20	25	20	40	30	15	20	40	25	25	534
Carpenter	Physical Plant	30	35	30	40	35	40	35	40	25	25	40	60	40	40	35	30	35	590
Editor	PIMS	45	40	35	30	45	45	40	10	35	30	50	30	25	25	20	15	10	632
Electrician	Physical Plant	40	45	30	40	35	40	40	40	25	25	40	60	40	40	35	30	30	634
Groundskeeper	Physical Plant	25	25	25	30	25	20	25	40	20	20	30	60	45	45	30	30	35	459
Housekeeper Lead	Facilities and Service	15	30	25	30	25	15	20	25	10	20	20	60	40	35	40	30	20	401
Housekeeper	Facilities and Service	15	25	20	30	20	15	20	25	10	15	20	60	40	35	40	30	20	369
HVAC Mechanic	Physical Plant	40	35	30	40	35	40	40	40	25	30	40	60	45	40	35	30	35	624
Janitor - Day	Facilities and Service	15	25	20	30	20	15	20	25	10	15	20	60	40	35	40	30	25	370
Janitor - General Support	Facilities and Service	15	30	25	30	25	15	20	25	10	20	20	60	40	35	40	30	25	402

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Janitor - Evening	Facilities and Service	15	25	20	30	20	15	20	25	10	15	20	60	40	35	40	30	30	371
Library Tech. - Cataloguing Technician	Library	35	30	30	40	35	30	30	15	20	20	40	40	20	25	25	20	10	509
Library Tech. - Tech. Services & Acquisitions	Library	35	30	30	30	35	30	30	15	30	15	30	40	20	25	25	20	10	497
Library Tech	PIMS	35	25	30	40	30	30	30	15	25	25	30	40	15	25	20	20	10	493
Library Tech. - InfoExpress Liaison	Library	35	30	35	30	35	30	30	20	20	20	30	40	25	25	35	30	25	508
Library Tech. A	Library	25	25	30	30	30	30	25	20	20	20	30	40	25	25	30	30	10	452
Library Tech. - Special Collections	Library	35	25	30	30	35	30	30	20	20	20	30	40	20	25	30	25	10	486
Library Tech. C	Library	25	30	30	30	30	30	25	20	20	30	30	40	25	25	35	30	25	479
Library Tech. B	Library	25	25	30	30	30	30	25	20	20	20	30	40	25	25	30	30	20	454
Library Tech.(40)	Library	25	25	30	30	30	30	25	20	20	20	30	40	25	25	35	30	30	457
Mailroom Coordinator	Facilities and Service	25	30	25	40	25	30	25	20	25	20	30	60	25	25	30	30	10	476
Manager, Annual Fund Campaign	Advancement	40	45	50	30	45	45	45	10	35	30	40	30	20	25	30	25	20	657
Office Support	Physical Plant	35	30	25	40	25	35	25	40	20	20	30	60	35	35	35	30	25	515
Physical Plant Coordinator	Physical Plant	30	40	30	40	30	30	25	20	30	20	30	30	15	25	50	35	10	513
Procurement & Budget Coordinator	Finance	35	35	30	30	35	40	40	10	35	20	40	30	15	25	15	20	10	546
Program Coordinator	Faculty of Theology	45	35	35	30	35	35	30	35	20	10	30	30	20	20	40	30	20	530
Registrarial Clerk	Registrar's Office	35	25	30	40	25	30	25	15	20	20	30	40	20	25	40	25	10	471
Residence Life Coordinator	Dean's Office	35	30	30	30	30	35	25	25	30	20	30	30	15	25	35	25	35	501
Student Life Coordinator	Student Services	35	35	30	30	30	35	25	25	20	20	30	30	15	20	40	25	20	494
Student Services Officer	Theology	35	40	35	40	35	40	35	35	30	20	40	30	20	25	35	25	30	582
Web, Video & Print Content Specialist	Communications Off	35	25	35	40	35	35	25	10	20	20	40	40	20	25	35	25	25	511
Webmaster	Principal's Office	35	40	35	40	35	35	35	10	20	20	40	30	10	25	35	20	20	544