

APPENDIX 6

2018 Job Class	2018 Gender	2018 Max. Wage	Point Band	PV Comparator	Comp rator Wage	PE Adjustment (HRWise Bands)	Point Band Range	Total Points
EMPTY BAND			18	EMPTY BAND			680-699	N/A
EMPTY BAND			17	EMPTY BAND			660-679	N/A
Advancement Manager, Annual Campaigns	M	\$ 46.47	16	N/A	N/A	N/A	640-659	657
Associate Registrar (Miranda)	F	\$ 43.15	16	Associate Registrar (Morteza)	\$ 43.15	nil	640-659	641
Associate Registrar (Morteza)	M	\$ 43.15	16	PV Comparator	N/A	N/A	640-659	641
Electrician	M	\$ 41.69	15	N/A	N/A	N/A	620-639	634
Editor	M	\$ 41.18	15	N/A	N/A	N/A	620-639	632
HVAC Mechanic	M	\$ 35.30	15	PV Comparator	N/A	N/A	620-639	624
Assistant Dean - Residence Life	F	\$ 41.25	14	PV	\$ 40.07	nil	600-619	616
Advancement Associate, Stewardship	F	\$ 40.11	14	PV	\$ 39.27	nil	600-619	606
Accountant II	F	\$ 33.12	13	Carpenter	\$ 35.37	\$ 2.25	580-599	592
Carpenter	M	\$ 35.37	13	PV Comparator	N/A	N/A	580-599	590
Assistant Registrar, Admissions & Financial Aid	F	\$ 37.90	13	Carpenter	\$ 35.37	nil	580-599	587
Student Services Officer	M	\$ 37.90	13	N/A	N/A	N/A	580-599	582
Assistant Registrar, Advising and Recruitment	F	\$ 37.90	12	PV	\$ 36.48	nil	560-579	570
Assistant Registrar, Academic Advising	F	\$ 37.90	11	Content Specialist	\$ 32.97	nil	540-559	555
Advancement Officer, Prospect Management	F	\$ 32.29	11	Content Specialist	\$ 32.97	\$ 0.68	540-559	548
Procurement & Budget Coordinator	F	\$ 28.57	11	Content Specialist	\$ 32.97	\$ 4.40	540-559	546
Webmaster/Manager, Graphic Design	F	\$ 39.94	11	Content Specialist	\$ 32.97	nil	540-559	544
Advancement Officer, Alumni Engagement	F	\$ 32.29	11	Content Specialist	\$ 32.97	\$ 0.68	540-559	542
Advancement Officer, Special Projects	M	\$ 32.29	11	N/A	N/A	N/A	540-559	541
Campus Minister	F	\$ 28.54	10	Content Specialist	\$ 32.97	\$ 4.43	520-539	534
Administrative Assistant - Sheptytsky	F	\$ 28.58	10	Content Specialist	\$ 32.97	\$ 4.39	520-539	531
Program Coordinator	F	\$ 35.71	10	Content Specialist	\$ 32.97	nil	520-539	530
Physical Plant Coordinator	F	\$ 29.38	9	AV Technician	\$ 32.16	\$ 2.78	500-519	519

Will work with USW to determine correct point total

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Administrative Assistant II - Principal's Office	F	\$ 35.66	9	AV Technician	\$ 32.16	nil	500-519	517
InfoExpress Liaison	F	\$ 32.86	9	AV Technician	\$ 32.16	nil	500-519	515
Office Support	M	\$ 27.19	9	N/A	N/A	N/A	500-519	515
Content Specialist	M	\$ 32.97	9	PV Comparator	N/A	N/A	500-519	511
Cataloguing Technician	F	\$ 31.84	9	AV Technician	\$ 32.16	\$ 0.32	500-519	509
Residence Life Coordinator	F	\$ 30.71	9	AV Technician	\$ 32.16	\$ 1.45	500-519	501
Acquisitions Technician	F	\$ 31.84	8	AV Technician	\$ 32.16	\$ 0.32	480-499	497
Student Life Coordinator	M	\$ 30.71	8	N/A	N/A	N/A	480-499	494
PIMS Library Technician	M	\$ 31.84	8	N/A	N/A	N/A	480-499	493
Special Collections Library Technician	F	\$ 31.84	8	AV Technician	\$ 32.16	\$ 0.32	480-499	486
Library Technician C	F	\$ 32.86	7	Accounts Payable Clerk	\$ 26.06	nil	460-479	479
Mailroom Coordinator	M	\$ 29.46	7	N/A	N/A	N/A	460-479	476
Accounts Payable Clerk	M	\$ 26.06	7	PV Comparator	N/A	N/A	460-479	475
AV Technician	M	\$ 32.16	7	PV Comparator	N/A	N/A	460-479	473
Registrarial Clerk	M	\$ 30.28	7	N/A	N/A	N/A	460-479	471
Accountant I	F	\$ 26.06	7	Accounts Payable Clerk	\$ 26.06	nil	460-479	468
Groundskeeper	M	\$ 24.12	6	PV Comparator	N/A	N/A	440-459	459
Library Technician #40	F	\$ 31.84	6	Groundskeeper	\$ 24.12	nil	440-459	457
Library Technician B	F	\$ 31.84	6	Groundskeeper	\$ 24.12	nil	440-459	454
Library Technician A	F	\$ 31.84	6	Groundskeeper	\$ 24.12	nil	440-459	452
Associate Editor	F	\$ 20.01	5	PV	\$ 26.12	\$ 6.11	420-439	438
General Support - Janitor	M	\$ 23.60	4	PV Comparator	N/A	N/A	400-419	402
Housekeeper (Lead)	F	\$ 20.64	4	General Support - Janitor	\$ 23.60	\$ 2.96	400-419	401
EMPTY BAND			3	EMPTY BAND			380-399	N/A
Evening Janitorial	M	\$ 21.33	2	N/A	N/A	N/A	360-379	371
Day Janitorial	M	\$ 21.33	2	PV Comparator	N/A	N/A	360-379	370
Housekeeper	F	\$ 19.60	2	Day Janitorial	\$ 21.33	\$ 1.73	360-379	369
EMPTY BAND			1	EMPTY BAND			0-359	N/A

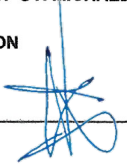
Will work with USW to determine correct point total

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UNIVERSITY OF ST. MICHAEL'S COLLEGE this ____ day of ____, 2022

FOR THE UNION

SIGNATURE



DATE

FOR THE UNION

SIGNATURE



DATE

November 1, 2022